

NEP 2024

PARTICULARS	REGION 4A
I. PERSONAL SERVICES	
Salaries and Wages	9,786,000
Salaries Regular Employees	9,762,000
Step Increment- Length	24,000
Other Compensation	2,866,000
PERA	600,000
Representation Allowance	120,000
Transportation Allowance	120,000
Uniform Allowance	150,000
PEI	125,000
MidYear Bonus	813,000
Year-End Bonus	813,000
Cash Gift	125,000
Personal Benefits Contributions	279,000
Pag IBIG Contribution	30,000
PhilHEALTH Contribution	219,000
ECIP	30,000
Total PS	12,931,000
Retirement and Life Insurance Premium	1,171,000
Total PS + RLIP	14,102,000
II. MOOE	
Travelling Expenses	
Travel Expenses - Local	830,000
Training Expenses	
Training Expenses	300,000
Office Supplies Expenses	
Office Supplies Expenses	325,000
Fuel, Oil & Lubricant Expenses	325,000
Other Supplies & Materials Expenses	700,000
Utilities Expenses	
Water Expenses	200,000
Electricity Expenses	674,000
Communication Expenses	
Postage & Courier Deliveries	10,000
Telephone-Mobile	400,000
Telephone-Landline	200,000
Internet Subscription Expenses	60,000
Extraordinary and Miscellaneous Expenses	
EME	116,000
General Services	
Security Services	450,000
Other General Services	1,945,000
Repairs and Maintenance	
R&M-Building & Other Structures	50,000
R&M-ICT Equipment	180,000
R&M-Motor Vehicles	50,000
Taxes, Insurance Premiums	
Taxes, Duties & Fees	190,000
Fidelity Bond Premiums	50,000
Insurance Expenses	50,000
Other MOOE	
Representation Expenses	70,000
Rents/Lease Expenses	
Rents- Equipment	30,000
Subscription Expenses	
ICT Software Subscription	10,000
Subscription Expenses	10,000
Other MOOE	25,000
TOTAL MOOE	7,250,000
III. Capital Outlay	
Motor Vehicle	3,343,000
TOTAL Capital Outlay	3,343,000
GRAND TOTAL	24,695,000