

NEP 2026

PARTICULARS	REGION 4A
I. PERSONAL SERVICES	
Salaries and Wages	10,994,000
Salaries and Wages - Regular	10,967,000
Step Increment- Length	27,000
Other Compensation	3,184,000
PERA	576,000
Representation Allowance	186,000
Transportation Allowance	186,000
Uniform Allowance	168,000
PEI	120,000
MidYear Bonus	914,000
Year-End Bonus	914,000
Cash Gift	120,000
Personal Benefits Contributions	349,000
Pag IBIG Contribution	58,000
PhilHEALTH Contribution	262,000
ECIP	29,000
Total PS	14,527,000
Retirement and Life Insurance Premium	1,316,000
Total PS + RLIP	15,843,000
II. MOOE	
Travelling Expenses	
Travel Expenses - Local	800,000
Training Expenses	
Training Expenses	600,000
Office Supplies Expenses	
Office Supplies Expenses	600,000
Fuel, Oil & Lubricant Expenses	500,000
Other Supplies & Materials Expenses	100,000
Utilities Expenses	
Water Expenses	250,000
Electricity Expenses	650,000
Communication Expenses	
Postage & Courier Deliveries	30,000
Telephone-Mobile	200,000
Telephone-Landline	450,000
Internet Subscription Expenses	200,000
Extraordinary and Miscellaneous Expenses	
EME	116,000
General Services	
Security Services	800,000
Other General Services	1,200,000
Repairs and Maintenance	
R&M-Building & Other Structures	100,000
R&M-ICT Equipment	50,000
R&M-Motor Vehicles	150,000
Taxes, Insurance Premiums	
Taxes, Duties & Fees	25,000
Fidelity Bond Premiums	50,000
Insurance Expenses	179,000
Other MOOE	
Representation Expenses	100,000
Rents/Lease Expenses	
Rents- Equipment	30,000
Subscription Expenses	
ICT Software Subscription	10,000
Subscription Expenses	10,000
Other MOOE	50,000
TOTAL MOOE	7,250,000
III. Capital Outlay	
ICT Equipment	3,000,000
TOTAL Capital Outlay	3,000,000
GRAND TOTAL	26,093,000